



JOHN PAULEY PT, DPT

REGIONAL VICE-PRESIDENT—NORTHWEST
CONSONUS REHAB

The inspiration for what John Pauley describes as a richly rewarding therapy career can be traced to his first health care position—as a certified nursing assistant. He worked in several senior care facilities while going to college, and though the job was difficult, he fell in love with serving older adults and helping them live life to the fullest.

John first joined Consonus as a physical therapist, then was quickly promoted to Rehab Director, where he enjoyed personally providing patient-driven care while leading the therapy team. His next transition was to Area Director, supervising rehab operations and staff at several customer facilities. In this new role, John was able to help therapists and clients transition to the new PDPM payment model, and with his leadership and support throughout the pandemic, rehab teams marshaled the resilience to preserve a positive patient experience.

Now as Regional Vice President for operations in the Northwest, John works closely with area directors, rehab teams and customers to optimize patient outcomes. Other responsibilities include delivering clinical programs, providing excellent customer support and maintaining fiscal responsibility. “My greatest rewards are in mentoring, developing relationships and being witness to the success of facilities and therapy teams,” he says.

John graduated from Pacific University with a doctorate in physical therapy. Outside of work, he enjoys spending time with his wife and two boys doing typical Oregon things like camping, sledding, hiking, golfing, dirt bike riding or snowboarding. He’s a volunteer coach for several Tigard youth athletic programs and is an avid supporter of the Vital Life Foundation and New Chapters program.

