

## PHIL FOGG JR.

## PRESIDENT/CEO

MARQUIS COMPANIES / CONSONUS HEALTHCARE

It was probably inevitable that Phil Fogg Jr. would devote his life to serving seniors. A fourth-generation long-term care professional, he'd worked in his father's facilities since the age of 13, and had completed an administrator-in-training program by the time he was a college sophomore.

After working for Prestige Care as an administrator and regional manager, Phil stepped out on his own. In 1989 he assumed the management of his first skilled nursing facility—a soon to be successful turn-around project at what is now Marquis Vermont Hills.

Since then, the company has grown to become one of the Northwest's premiere providers of senior care services—with 26 long-term care properties, thriving rehab, home care, staffing and pharmacy entities through Consonus Healthcare, and more than 3500 employees in six Western states.

Throughout his career, Phil has been a respected and influential advocate for long-term care in Oregon and across the nation. He is credited with helping elevate the profession by championing resident care outcomes, increased reimbursement, workforce initiatives and strategies that help navigate the profession through challenging times.

In frequent speaking engagements, Phil shares the philosophies behind what he considers his greatest achievement—creating a positive corporate culture that promotes vitality in residents, clients and staff members. He's also in demand on topics such as strategic visioning, values-based leadership, reimbursement and skilled nursing facility directions for the future.

Phil graduated from Concordia University with a Bachelors of Science in Health Care Administration, and earned a Masters in Business Administration from the University of Oregon. He is an at-large board member of the American Health Care Association, and past president of the Oregon Health Care Association.

A life-long supporter of many charitable causes, Phil is past president and currently serves on the board of the Ronald McDonald House. He's also Vice President of the Vital Life Foundation, helping support organizations such as the American Heart Association, Alzheimer's Association, Ronald McDonald House Charities and Meals on Wheels, to name a few.

Outside the office, Phil's favorite pursuits include snow skiing, water skiing and racing cars. He's an avid reader, and enjoys traveling and spending time with his wife and three sons.

