



ROXANNE NOVAK R.N., B.S.N.

REGIONAL DIRECTOR OF OPERATIONS / CA & NV REGION
CONSONUS PHARMACY

When Roxanne Novak decided to become a nurse, she didn't have to look far for a mentor. Her career role model was her mother, whose pure love for the profession was a source of deep inspiration. "I always knew I would follow her in this amazing life calling," she says.

After a decade of nursing experience in diverse clinical settings, she joined Consonus Pharmacy first as a nurse consultant, then as General Manager for Pharmacy Operations in California. Now as Regional Director of Operations for California and Nevada, she's responsible for all aspects of pharmacy operations, ensuring the safe, and timely delivery of medications to an extremely vulnerable population.

She enjoys the challenge of pharmacy management, and has utilized lean operational standards to streamline day-to-day operations. She also assists in the deployment of integrated electronic medication management systems, and works with customers to enhance cost-saving strategies. "My role allows me to help guide the company's overall health and growth, while supporting our mission to become the safest senior care pharmacy in the nation," she says.

Roxanne earned a Bachelor of Science in Nursing degree from Beth-El College of Nursing at the University of Colorado/Colorado Springs. She's an accomplished speaker on topics including safety of medication administration and regulatory issues in residential care facilities for the elderly (RCFE).

Outside of work, relaxation usually means riding a dirt bike, kayaking a roaring river, or just driving with the windows down and the music up. Roxanne is an active contributor and supporter of the Vital Life Foundation, and is particularly passionate about creating meaningful opportunities for veterans.



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