



ZACH KINZER

REGIONAL VICE PRESIDENT OF OPERATIONS / NW REGION

CONSONUS REHAB

Zach Kinzer's therapy career started in pediatrics, but the day he received a recruiting mailer from Consonus changed that trajectory. He'd never heard of the company, but replied with interest and was hired as a therapist on the spot. Known for his omnipresent smile, engaging with residents became the highlight of every work day.

Over the next 15 years with Consonus, Zach served first as an occupational therapist, followed by stints as a rehab director and area director. Now as Regional Vice President of Operations for the Northwest, he's responsible for maintaining fiscal integrity, clinical quality and optimal patient outcomes. He seeks to foster a performance culture that embraces continual improvement and recognizes staff for their accountability and achievement.

Zach's personal experience with the challenges and rewards of providing rehab make him deeply appreciative of the impact made by therapy staff in the lives of seniors. He's passionate about helping therapists maximize their gifts and experience a sense of meaning and purpose in their professional lives. "Creating opportunity for future leaders to realize their potential is one of my top priorities," he says.

An accomplished and dynamic speaker, favorite topics include building community, helping therapists and leaders find their personal "Why?" and developing effective group/concurrent service delivery programs. He's an active supporter of the Vital Life Foundation, and is particularly inspired by being part of New Chapter wish fulfillment events.

Zach holds a bachelor's degree in exercise science and sports medicine from Pacific University, and earned a master's degree in its School of Occupational Therapy. He loves spending time with his wife, daughter and dog, engaging in typical Northwest pursuits such as backpacking, boating, fishing, golfing and skiing.



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