



**CONSONUS**  
PHARMACY

# Meet Your Team

**Susan Debates, R.N.**

Pharmacy Nurse Consultant



## GET TO KNOW SUSAN

Susan always wanted to be a nurse, and fell in love with the elderly while taking a CNA class. Serving seniors has been her passion ever since—whether as director of nursing services in a skilled nursing facility or as a pharmacy consultant helping clients deliver medications on time and error-free. Susan also gives back to the community she serves through the Vital Life Foundation. Susan is an accomplished problem solver and teacher—skills that have also come in handy raising four children.

The Consonus Consulting and Leadership Team is made of seasoned and professional pharmacists, nurses, and long term care professionals. Together we strive to be a valued part of your team. We partner with our client facilities and communities to offer the very best for our residents.

## SUSAN'S CREDENTIALS

- Over 25 years in senior care nursing and 20 years in LTC pharmacy nurse consulting
- Nursing degree from Chemeketa Community College
- Special speaking expertise in medication administration, policies and procedures and electronic health records processes
- Helps facilities successfully navigate the maze of state and federal regulation
- Certified Teepa Snow's "Positive Approach to Care" trainer