



CONSONUS

# ASCEND

## Developing Leader Program

### Start your leadership journey with Consonus

Thank you for your interest in the Consonus Leadership Development Program. This program details important leadership concepts and applies them to the practical challenges of leading people and managing a business, with the end goal of preparing you to lead organizational change.

Consonus firmly believes that it is strong leadership that allows our company to be successful. Our leadership philosophy is based upon 7 competencies. These competencies drive our commitment and investment in resources to develop future leaders.

#### COMPETENCIES

- Respect for community
- Betterment
- Knowledgeable and effective
- Positive and compassionate
- Communication
- Organizational capacity
- Affect results

Once you have been selected to the program you will be placed on our leadership track and will begin your journey to becoming an effective leader within our company.

#### CANDIDATE CRITERIA

- ✓ Employed full-time with Consonus for at least 18 months in a department head/supervisor role
- ✓ Above average performance evaluations
- ✓ Submit a 1-2 page written summary as to how you exhibit the 7 competencies and demonstrate them in your daily workflows
- ✓ Endorsement from Rehab Director/ Area Director/Supervisor

**Please speak to your Supervisor or Rehab Director to learn more about our Leadership Development Program.**



CONSONUS

# ASCEND

Developing Leader Program



## Rehab

At Consonus, we are committed to supporting our employees further their leadership potential. Check out the career pathways below and learn how Consonus can help you!



Regional Vice President

Area Director

Senior Rehab Director

Rehab Director

Assistant Rehab Director

Licensed Therapist

Rehab Aide

Contact your Supervisor to get started.



CONSONUS  
HEALTHCARE

[consonuslife.com](http://consonuslife.com)  
ph 971-206-5115

4560 SE International Way, Ste 101  
Milwaukie, OR 97222